

DEI Advisory Council

Established December 2023

Statement of Purpose

The Advisory Council develops and recommends DEI position statements, champions the institution's values as they relate to DEI, serves as subject matter expert on issues related to DEI, and informs and advises the President's Cabinet and other institutional stakeholders on matters concerning DEI.

Membership

Membership shall include between 5 – 8 members including the following:

- Chair appointed annually by the President
- One Student Representative
- One Staff Representative
- One Faculty Representative

The Provost will serve as liaison between the President's Cabinet and Advisory Council. The Chair of the Advisory Council will meet at least once per term with the President's Cabinet and/or Provost.

Authority

- Serves as a resource for guidance and consultation regarding institutional DEI issues.
- Evaluates and makes recommendations for updates to the University DEI Statement.
- Upon request, provides recommendations to institutional policies, practices, and procedures related to DEI.
- Conducts annual policy review and provides recommended updates to institutional policies related to DEI as needed.
- Participates in the awarding of the Health Justice Award (note: process is managed by Scholarship Administration Committee).
- Liaises with the Faculty Development Advisory Council, Associated Student Body, People & Culture, Student Services and other campus constituent groups to recommend and ensure prioritization of professional development opportunities related to DEI are made available to students, faculty, and staff.
- Serves as resource for academic departments seeking to meet DEI related accreditation requirements.
- Evaluates institutional data and survey results to identify and make recommendations related to DEI.
- Recommends participation in DEI related conferences and workshops to faculty, students, and staff.
- Periodically conducts external DEI benchmarking to determine and advance best practices.

Member Benefits

- The Advisory Council shall be provided with a budget of \$20k per year to be used at their discretion for member professional development, conference attendance, campus events sponsorship, etc.