



	Strongly Agree	Agree	Sometimes Agree / Sometimes Disagree	Disagree	Strongly Disagree
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Average All Statements (1-62)

Your Overall (134) 4.02	39.6%	35.7%	15.5%	5.2%	4%
Administrator (19) 4.42	59.4%	29.3%	6.7%	3.1%	1.5%
Exempt Professional Staff (36) 3.92	37.5%	32.1%	19.8%	6.8%	3.9%
Non-exempt Staff (25) 3.87	27%	45.4%	18.6%	5.5%	3.5%

1. My job makes good use of my skills and abilities.

Your Overall (133) 4.36	52.6%	34.6%	10.5%	0.8%	1.5%
Administrator (19) 4.63	68.4%	26.3%	5.3%	0%	0%
Exempt Professional Staff (36) 4.11	41.7%	33.3%	22.2%	0%	2.8%
Non-exempt Staff (24) 4.42	50%	41.7%	8.3%	0%	0%

2. I am given the responsibility and freedom to do my job.

Your Overall (134) 4.36	55.2%	32.8%	6.7%	3%	2.2%
Administrator (19) 4.32	52.6%	31.6%	10.5%	5.3%	0%
Exempt Professional Staff (36) 4.33	50%	38.9%	5.6%	5.6%	0%
Non-exempt Staff (25) 4.04	48%	28%	12%	4%	8%

3. My supervisor/department chair makes their expectations clear.

Your Overall (134) 4.22	50%	31.3%	12.7%	3%	3%
Administrator (19) 4.37	52.6%	36.8%	5.3%	5.3%	0%
Exempt Professional Staff (36) 4.25	50%	36.1%	5.6%	5.6%	2.8%
Non-exempt Staff (25) 4.08	44%	32%	16%	4%	4%



	Strongly Agree	Agree	Sometimes Agree / Sometimes Disagree	Disagree	Strongly Disagree
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4. I am provided the resources I need to be effective in my job.

Your Overall (134) 3.9	37.3%	32.1%	17.2%	10.4%	3%
Administrator (19) 4.21	42.1%	42.1%	10.5%	5.3%	0%
Exempt Professional Staff (36) 3.64	30.6%	27.8%	22.2%	13.9%	5.6%
Non-exempt Staff (25) 3.68	32%	32%	12%	20%	4%

5. I understand how my job contributes to this institution's mission.

Your Overall (134) 4.54	61.9%	31.3%	6%	0%	0.7%
Administrator (19) 4.84	84.2%	15.8%	0%	0%	0%
Exempt Professional Staff (36) 4.44	55.6%	33.3%	11.1%	0%	0%
Non-exempt Staff (25) 4.4	48%	44%	8%	0%	0%

6. I am given the opportunity to develop my skills at this institution.

Your Overall (130) 3.98	38.5%	34.6%	18.5%	3.1%	5.4%
Administrator (19) 4.42	63.2%	21.1%	10.5%	5.3%	0%
Exempt Professional Staff (36) 3.89	33.3%	36.1%	22.2%	2.8%	5.6%
Non-exempt Staff (24) 3.58	16.7%	45.8%	25%	4.2%	8.3%

7. I receive feedback from my supervisor/department chair that helps me.

Your Overall (130) 4.12	43.8%	33.8%	15.4%	4.6%	2.3%
Administrator (19) 4.53	68.4%	15.8%	15.8%	0%	0%
Exempt Professional Staff (36) 4.19	44.4%	36.1%	13.9%	5.6%	0%
Non-exempt Staff (24) 4.04	37.5%	41.7%	12.5%	4.2%	4.2%



	Strongly Agree	Agree	Sometimes Agree / Sometimes Disagree	Disagree	Strongly Disagree
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8. When I offer a new idea, I believe it will be fully considered.

Your Overall (127) 4.06	37.8%	40.9%	14.2%	3.9%	3.1%
Administrator (19) 4.42	63.2%	26.3%	0%	10.5%	0%
Exempt Professional Staff (36) 4.19	41.7%	44.4%	8.3%	2.8%	2.8%
Non-exempt Staff (24) 3.83	16.7%	58.3%	20.8%	0%	4.2%

9. I am regularly recognized for my contributions.

Your Overall (128) 3.9	33.6%	35.2%	21.1%	7.8%	2.3%
Administrator (19) 4.11	42.1%	36.8%	10.5%	10.5%	0%
Exempt Professional Staff (36) 3.92	33.3%	30.6%	30.6%	5.6%	0%
Non-exempt Staff (24) 3.88	29.2%	41.7%	20.8%	4.2%	4.2%

10. I understand the necessary requirements to advance my career.

Your Overall (126) 3.79	30.2%	38.1%	17.5%	9.5%	4.8%
Administrator (19) 4.32	57.9%	21.1%	15.8%	5.3%	0%
Exempt Professional Staff (36) 3.64	25%	36.1%	22.2%	11.1%	5.6%
Non-exempt Staff (24) 3.67	16.7%	50%	20.8%	8.3%	4.2%

11. I am paid fairly for my work.

Your Overall (131) 3.46	19.8%	38.2%	19.1%	13.7%	9.2%
Administrator (19) 3.89	31.6%	42.1%	10.5%	15.8%	0%
Exempt Professional Staff (36) 3.5	19.4%	41.7%	16.7%	13.9%	8.3%
Non-exempt Staff (24) 2.71	0%	33.3%	25%	20.8%	20.8%



	Strongly Agree	Agree	Sometimes Agree / Sometimes Disagree	Disagree	Strongly Disagree
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12. I believe what I am told by my supervisor/department chair.

Your Overall (131) 4.25	48.9%	36.6%	8.4%	3.1%	3.1%
Administrator (19) 4.47	63.2%	26.3%	5.3%	5.3%	0%
Exempt Professional Staff (36) 4.36	58.3%	25%	11.1%	5.6%	0%
Non-exempt Staff (24) 4.04	25%	62.5%	8.3%	0%	4.2%

13. We have opportunities to contribute to important decisions in my department.

Your Overall (127) 4.09	44.9%	30.7%	17.3%	3.1%	3.9%
Administrator (19) 4.37	63.2%	21.1%	10.5%	0%	5.3%
Exempt Professional Staff (36) 4.25	55.6%	25%	11.1%	5.6%	2.8%
Non-exempt Staff (23) 3.87	21.7%	52.2%	21.7%	0%	4.3%

14. I can speak up or challenge a traditional way of doing something without fear of harming my career.

Your Overall (129) 3.94	38%	34.9%	16.3%	4.7%	6.2%
Administrator (19) 4.32	63.2%	21.1%	5.3%	5.3%	5.3%
Exempt Professional Staff (36) 4.03	44.4%	25%	22.2%	5.6%	2.8%
Non-exempt Staff (24) 3.54	12.5%	50%	25%	4.2%	8.3%

15. My supervisor/department chair shows genuine interest in my well-being.

Your Overall (130) 4.39	59.2%	28.5%	7.7%	1.5%	3.1%
Administrator (19) 4.53	68.4%	21.1%	5.3%	5.3%	0%
Exempt Professional Staff (36) 4.56	63.9%	30.6%	2.8%	2.8%	0%
Non-exempt Staff (24) 4.25	50%	33.3%	12.5%	0%	4.2%



	Strongly Agree	Agree	Sometimes Agree / Sometimes Disagree	Disagree	Strongly Disagree
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16. Promotions in my department are based on a person's performance.

Your Overall (105) 3.65	30.5%	31.4%	20%	8.6%	9.5%
Administrator (17) 4.29	47.1%	35.3%	17.6%	0%	0%
Exempt Professional Staff (26) 3.69	26.9%	38.5%	19.2%	7.7%	7.7%
Non-exempt Staff (15) 2.87	6.7%	26.7%	33.3%	13.3%	20%

17. Our review process accurately measures my job performance.

Your Overall (113) 3.58	22.1%	41.6%	16.8%	10.6%	8.8%
Administrator (17) 4.18	29.4%	58.8%	11.8%	0%	0%
Exempt Professional Staff (29) 3.48	24.1%	34.5%	17.2%	13.8%	10.3%
Non-exempt Staff (20) 3.2	5%	45%	25%	15%	10%

18. Issues of low performance are addressed in my department.

Your Overall (108) 3.88	28.7%	41.7%	22.2%	3.7%	3.7%
Administrator (18) 4.33	44.4%	44.4%	11.1%	0%	0%
Exempt Professional Staff (27) 4.04	29.6%	44.4%	25.9%	0%	0%
Non-exempt Staff (18) 3.39	5.6%	55.6%	16.7%	16.7%	5.6%

19. My supervisor/department chair is consistent and fair.

Your Overall (128) 4.23	49.2%	32%	14.1%	1.6%	3.1%
Administrator (19) 4.47	63.2%	26.3%	5.3%	5.3%	0%
Exempt Professional Staff (36) 4.31	52.8%	30.6%	13.9%	0%	2.8%
Non-exempt Staff (24) 3.96	33.3%	37.5%	25%	0%	4.2%



Strongly Agree	Agree	Sometimes Agree / Sometimes Disagree	Disagree	Strongly Disagree
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20. My supervisor/department chair actively solicits my suggestions and ideas.

Your Overall (127) 4.16	47.2%	33.1%	11.8%	3.9%	3.9%
Administrator (19) 4.37	73.7%	10.5%	5.3%	0%	10.5%
Exempt Professional Staff (36) 4.47	55.6%	38.9%	2.8%	2.8%	0%
Non-exempt Staff (23) 3.91	26.1%	47.8%	21.7%	0%	4.3%

21. In my department, we communicate openly about issues that impact each other's work.

Your Overall (128) 4.1	40.6%	39.8%	11.7%	4.7%	3.1%
Administrator (19) 4.32	57.9%	31.6%	0%	5.3%	5.3%
Exempt Professional Staff (36) 4.31	44.4%	41.7%	13.9%	0%	0%
Non-exempt Staff (23) 3.78	21.7%	47.8%	21.7%	4.3%	4.3%

22. Changes that affect me are discussed prior to being implemented.

Your Overall (127) 3.69	27.6%	34.6%	23.6%	7.1%	7.1%
Administrator (19) 3.89	36.8%	36.8%	15.8%	0%	10.5%
Exempt Professional Staff (35) 3.89	31.4%	40%	20%	2.9%	5.7%
Non-exempt Staff (24) 3.71	20.8%	45.8%	20.8%	8.3%	4.2%

23. People in my department work well together.

Your Overall (127) 4.35	54.3%	33.1%	8.7%	1.6%	2.4%
Administrator (19) 4.47	57.9%	31.6%	10.5%	0%	0%
Exempt Professional Staff (35) 4.43	57.1%	28.6%	14.3%	0%	0%
Non-exempt Staff (24) 4	33.3%	45.8%	12.5%	4.2%	4.2%



	Strongly Agree	Agree	Sometimes Agree / Sometimes Disagree	Disagree	Strongly Disagree
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24. The work I do is meaningful to me.

Your Overall (131) 4.41	57.3%	31.3%	8.4%	1.5%	1.5%
Administrator (19) 4.74	73.7%	26.3%	0%	0%	0%
Exempt Professional Staff (36) 4.11	47.2%	27.8%	16.7%	5.6%	2.8%
Non-exempt Staff (24) 4.25	41.7%	41.7%	16.7%	0%	0%

25. Overall, my department is a good place to work.

Your Overall (130) 4.28	50%	34.6%	10.8%	2.3%	2.3%
Administrator (19) 4.53	68.4%	21.1%	5.3%	5.3%	0%
Exempt Professional Staff (36) 4.25	50%	30.6%	13.9%	5.6%	0%
Non-exempt Staff (24) 4.17	37.5%	41.7%	20.8%	0%	0%

26. I can count on people to cooperate across departments.

Your Overall (127) 3.67	25.2%	37%	24.4%	6.3%	7.1%
Administrator (19) 4.11	36.8%	47.4%	5.3%	10.5%	0%
Exempt Professional Staff (36) 3.33	16.7%	30.6%	36.1%	2.8%	13.9%
Non-exempt Staff (24) 3.33	12.5%	33.3%	37.5%	8.3%	8.3%

27. Senior leadership provides a clear direction for this institution's future.

Your Overall (129) 4	37.2%	37.2%	17.1%	5.4%	3.1%
Administrator (19) 4.53	63.2%	26.3%	10.5%	0%	0%
Exempt Professional Staff (36) 3.81	33.3%	33.3%	19.4%	8.3%	5.6%
Non-exempt Staff (24) 3.83	20.8%	50%	20.8%	8.3%	0%



	Strongly Agree	Agree	Sometimes Agree / Sometimes Disagree	Disagree	Strongly Disagree
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28. I have access to the training I need to do my job well.

Your Overall (127) 3.9	33.1%	34.6%	23.6%	6.3%	2.4%
Administrator (19) 4.26	47.4%	42.1%	0%	10.5%	0%
Exempt Professional Staff (35) 3.8	31.4%	28.6%	31.4%	5.7%	2.9%
Non-exempt Staff (23) 3.74	17.4%	43.5%	34.8%	4.3%	0%

29. In my department, we welcome diversity in all of its forms.

Your Overall (128) 4.43	57.8%	32.8%	5.5%	2.3%	1.6%
Administrator (19) 4.58	68.4%	21.1%	10.5%	0%	0%
Exempt Professional Staff (36) 4.53	63.9%	27.8%	5.6%	2.8%	0%
Non-exempt Staff (24) 4.17	41.7%	41.7%	8.3%	8.3%	0%

30. Our onboarding processes prepare new faculty and staff to be effective.

Your Overall (119) 3.48	25.2%	29.4%	24.4%	10.1%	10.9%
Administrator (18) 3.94	27.8%	38.9%	33.3%	0%	0%
Exempt Professional Staff (32) 3.53	31.3%	25%	25%	3.1%	15.6%
Non-exempt Staff (23) 3.39	13%	43.5%	21.7%	13%	8.7%

31. The facilities (e.g., classrooms, offices, laboratories) adequately meet my needs.

Your Overall (96) 3.74	24%	38.5%	26%	10.4%	1%
Administrator (14) 4.21	35.7%	50%	14.3%	0%	0%
Exempt Professional Staff (24) 3.75	25%	29.2%	41.7%	4.2%	0%
Non-exempt Staff (16) 3.69	12.5%	56.3%	18.8%	12.5%	0%



Strongly Agree	Agree	Sometimes Agree / Sometimes Disagree	Disagree	Strongly Disagree
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32. Senior leadership has the knowledge, skills and experience necessary for institutional success.

Your Overall (128) 3.98	37.5%	35.2%	18%	6.3%	3.1%	
Administrator (19) 4.42	63.2%		21.1%	10.5%	5.3%	0%
Exempt Professional Staff (36) 3.81	36.1%	27.8%	19.4%	13.9%	2.8%	
Non-exempt Staff (22) 3.82	22.7%	40.9%	31.8%	4.5%	0%	

33. This institution's policies and practices give me the flexibility to manage my work and personal life.

Your Overall (131) 3.98	36.6%	37.4%	16.8%	6.1%	3.1%
Administrator (19) 4.37	52.6%	36.8%	5.3%	5.3%	0%
Exempt Professional Staff (36) 3.83	33.3%	30.6%	25%	8.3%	2.8%
Non-exempt Staff (24) 4.13	20.8%	70.8%	8.3%	0%	0%

34. This institution's benefits meet my needs.

Your Overall (123) 3.92	32.5%	44.7%	11.4%	4.9%	6.5%
Administrator (19) 4.63	63.2%	36.8%	0%	0%	0%
Exempt Professional Staff (35) 3.6	28.6%	34.3%	20%	2.9%	14.3%
Non-exempt Staff (24) 4.13	20.8%	70.8%	8.3%	0%	0%

35. Our recognition and awards programs are meaningful to me.

Your Overall (119) 3.54	21.8%	35.3%	23.5%	13.4%	5.9%
Administrator (19) 3.95	26.3%	52.6%	10.5%	10.5%	0%
Exempt Professional Staff (34) 3.18	14.7%	29.4%	26.5%	17.6%	11.8%
Non-exempt Staff (21) 3.71	14.3%	47.6%	33.3%	4.8%	0%



	Strongly Agree	Agree	Sometimes Agree / Sometimes Disagree	Disagree	Strongly Disagree
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36. I am proud to be part of this institution.

Your Overall (131) 4.21	44.3%	38.2%	13%	3.1%	1.5%
Administrator (19) 4.68	78.9%		15.8%	0%	5.3%
Exempt Professional Staff (36) 4	36.1%	33.3%	25%	5.6%	0%
Non-exempt Staff (24) 4.13	33.3%	45.8%	20.8%	0%	0%

37. Senior leadership shows genuine interest in the well-being of faculty, administrators and staff.

Your Overall (128) 3.88	39.1%	27.3%	21.9%	6.3%	5.5%
Administrator (19) 4.53	68.4%		21.1%	5.3%	0%
Exempt Professional Staff (36) 3.61	30.6%	25%	27.8%	8.3%	8.3%
Non-exempt Staff (24) 3.92	33.3%	29.2%	33.3%	4.2%	0%

38. This institution has clear and effective procedures for dealing with discrimination.

Your Overall (116) 4.06	39.7%	39.7%	12.1%	4.3%	4.3%
Administrator (17) 4.53	64.7%		29.4%	0%	5.9%
Exempt Professional Staff (30) 3.77	33.3%	30%	20%	13.3%	3.3%
Non-exempt Staff (21) 4	28.6%	52.4%	14.3%	0%	4.8%

39. This institution takes appropriate steps to protect the health and safety of faculty, staff and students.

Your Overall (128) 4.19	48.4%	32.8%	13.3%	0%	5.5%
Administrator (19) 4.74	78.9%		15.8%	5.3%	0%
Exempt Professional Staff (34) 3.94	44.1%	29.4%	14.7%	0%	11.8%
Non-exempt Staff (24) 4.17	37.5%	41.7%	20.8%	0%	0%



	Strongly Agree	Agree	Sometimes Agree / Sometimes Disagree	Disagree	Strongly Disagree
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40. At this institution, diversity in all of its forms is valued.

Your Overall (128) 4.3	51.6%	35.2%	8.6%	1.6%	3.1%
Administrator (19) 4.68	73.7%	21.1%	5.3%	0%	0%
Exempt Professional Staff (35) 4.2	51.4%	22.9%	20%	5.7%	0%
Non-exempt Staff (24) 4.08	37.5%	50%	4.2%	0%	8.3%

41. Senior leadership communicates openly about important matters.

Your Overall (128) 3.97	35.9%	38.3%	16.4%	5.5%	3.9%
Administrator (19) 4.47	63.2%	31.6%	0%	0%	5.3%
Exempt Professional Staff (35) 3.8	31.4%	34.3%	22.9%	5.7%	5.7%
Non-exempt Staff (24) 4.04	37.5%	37.5%	16.7%	8.3%	0%

42. There are sufficient opportunities to participate in institutional planning.

Your Overall (121) 3.69	24.8%	36.4%	27.3%	5.8%	5.8%
Administrator (19) 4.32	57.9%	31.6%	0%	5.3%	5.3%
Exempt Professional Staff (33) 3.48	18.2%	30.3%	39.4%	6.1%	6.1%
Non-exempt Staff (22) 3.55	9.1%	50%	31.8%	4.5%	4.5%

43. At this institution, we discuss and debate issues respectfully to get better results.

Your Overall (122) 3.75	32%	32.8%	19.7%	9.8%	5.7%
Administrator (19) 4.37	63.2%	26.3%	0%	5.3%	5.3%
Exempt Professional Staff (35) 3.51	25.7%	25.7%	28.6%	14.3%	5.7%
Non-exempt Staff (22) 3.55	18.2%	31.8%	40.9%	4.5%	4.5%



Strongly Agree	Agree	Sometimes Agree / Sometimes Disagree	Disagree	Strongly Disagree
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44. At work, I know where to go for help with my mental or emotional well-being.

Your Overall (123) 3.95	38.2%	35%	14.6%	8.1%	4.1%
Administrator (18) 4.67	66.7%	33.3%	0%	0%	0%
Exempt Professional Staff (33) 3.73	36.4%	21.2%	27.3%	9.1%	6.1%
Non-exempt Staff (23) 3.74	26.1%	43.5%	13%	13%	4.3%

45. I believe what I am told by senior leadership.

Your Overall (129) 3.93	34.1%	38.8%	17.1%	6.2%	3.9%
Administrator (19) 4.37	57.9%	31.6%	5.3%	0%	5.3%
Exempt Professional Staff (35) 3.8	31.4%	37.1%	14.3%	14.3%	2.9%
Non-exempt Staff (24) 3.71	16.7%	50%	25%	4.2%	4.2%

46. We are making good progress towards becoming a more diverse and inclusive institution.

Your Overall (123) 4.16	43.1%	37.4%	13.8%	4.1%	1.6%
Administrator (19) 4.63	73.7%	21.1%	0%	5.3%	0%
Exempt Professional Staff (35) 3.91	37.1%	28.6%	22.9%	11.4%	0%
Non-exempt Staff (22) 4.09	27.3%	54.5%	18.2%	0%	0%

47. My supervisor/department chair supports my efforts to balance my work and personal life.

Your Overall (129) 4.22	48.1%	34.1%	12.4%	3.1%	2.3%
Administrator (19) 4.53	57.9%	36.8%	5.3%	0%	0%
Exempt Professional Staff (35) 4.34	54.3%	28.6%	14.3%	2.9%	0%
Non-exempt Staff (24) 4.21	45.8%	33.3%	16.7%	4.2%	0%



	Strongly Agree	Agree	Sometimes Agree / Sometimes Disagree	Disagree	Strongly Disagree
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48. I feel a sense of belonging at this institution.

Your Overall (129) 4.07	40.3%	37.2%	14.7%	4.7%	3.1%
Administrator (19) 4.47	63.2%	31.6%	0%	0%	5.3%
Exempt Professional Staff (35) 3.91	34.3%	37.1%	14.3%	14.3%	0%
Non-exempt Staff (24) 3.92	29.2%	37.5%	29.2%	4.2%	0%

49. This institution actively contributes to the community.

Your Overall (120) 4.05	35.8%	43.3%	13.3%	5%	2.5%
Administrator (19) 4.42	52.6%	36.8%	10.5%	0%	0%
Exempt Professional Staff (31) 3.94	32.3%	38.7%	19.4%	9.7%	0%
Non-exempt Staff (21) 3.9	23.8%	57.1%	9.5%	4.8%	4.8%

50. This institution places sufficient emphasis on having diverse faculty, administrators and staff.

Your Overall (122) 4.25	45.1%	41%	9.8%	1.6%	2.5%
Administrator (18) 4.61	77.8%	16.7%	0%	0%	5.6%
Exempt Professional Staff (32) 4.09	34.4%	43.8%	18.8%	3.1%	0%
Non-exempt Staff (23) 4.17	34.8%	52.2%	8.7%	4.3%	0%

51. I would recommend working here to my family and/or friends.

Your Overall (129) 3.87	36.4%	32.6%	17.8%	7.8%	5.4%
Administrator (19) 4.42	63.2%	26.3%	5.3%	0%	5.3%
Exempt Professional Staff (35) 3.57	25.7%	25.7%	34.3%	8.6%	5.7%
Non-exempt Staff (24) 3.63	29.2%	37.5%	8.3%	16.7%	8.3%



	Strongly Agree	Agree	Sometimes Agree / Sometimes Disagree	Disagree	Strongly Disagree
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52. This institution is well run.

Your Overall (127) 3.7	25.2%	38.6%	22.8%	7.9%	5.5%
Administrator (19) 4.21	42.1%	42.1%	10.5%	5.3%	0%
Exempt Professional Staff (34) 3.47	20.6%	35.3%	23.5%	11.8%	8.8%
Non-exempt Staff (24) 3.5	16.7%	41.7%	20.8%	16.7%	4.2%

53. There's a sense that we're all on the same team at this institution.

Your Overall (126) 3.74	33.3%	27.8%	23.8%	9.5%	5.6%
Administrator (19) 4.47	68.4%	21.1%	5.3%	0%	5.3%
Exempt Professional Staff (35) 3.43	25.7%	20%	34.3%	11.4%	8.6%
Non-exempt Staff (24) 3.42	16.7%	37.5%	20.8%	20.8%	4.2%

54. This institution's culture is special - something you don't find just anywhere.

Your Overall (125) 3.94	36%	36.8%	16%	8%	3.2%
Administrator (19) 4.68	78.9%	15.8%	0%	5.3%	0%
Exempt Professional Staff (35) 3.6	22.9%	37.1%	22.9%	11.4%	5.7%
Non-exempt Staff (24) 3.83	25%	45.8%	16.7%	12.5%	0%

55. All things considered, this is a great place to work.

Your Overall (128) 4.09	43%	32.8%	16.4%	5.5%	2.3%
Administrator (19) 4.53	68.4%	21.1%	5.3%	5.3%	0%
Exempt Professional Staff (35) 3.83	37.1%	22.9%	25.7%	14.3%	0%
Non-exempt Staff (24) 4.13	37.5%	41.7%	16.7%	4.2%	0%



Strongly Agree	Agree	Sometimes Agree / Sometimes Disagree	Disagree	Strongly Disagree
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56. My supervisor regularly models the institution's values.

Your Overall (129) 4.19	45.7%	38%	10.1%	1.6%	4.7%
Administrator (19) 4.53	68.4%	21.1%	5.3%	5.3%	0%
Exempt Professional Staff (35) 4.31	54.3%	31.4%	8.6%	2.9%	2.9%
Non-exempt Staff (24) 4.04	25%	62.5%	8.3%	0%	4.2%

57. Senior Leadership regularly models the institution's values.

Your Overall (127) 3.98	34.6%	37.8%	20.5%	4.7%	2.4%
Administrator (19) 4.37	57.9%	31.6%	5.3%	0%	5.3%
Exempt Professional Staff (35) 3.89	37.1%	28.6%	20%	14.3%	0%
Non-exempt Staff (24) 3.88	20.8%	50%	25%	4.2%	0%

58. I am satisfied with SCU/Synoptek technology support services (i.e., help desk, ticketing, toll free support).

Your Overall (126) 3.97	35.7%	39.7%	15.1%	4.8%	4.8%
Administrator (19) 4.47	52.6%	42.1%	5.3%	0%	0%
Exempt Professional Staff (35) 3.77	28.6%	37.1%	22.9%	5.7%	5.7%
Non-exempt Staff (24) 4	33.3%	41.7%	20.8%	0%	4.2%

59. I am satisfied with SCU/Synoptek technology infrastructure (i.e., office computers, Wi-Fi, classroom technology).

Your Overall (119) 3.76	28.6%	37.8%	19.3%	10.1%	4.2%
Administrator (19) 4.32	42.1%	47.4%	10.5%	0%	0%
Exempt Professional Staff (33) 3.61	21.2%	36.4%	30.3%	6.1%	6.1%
Non-exempt Staff (23) 4	34.8%	43.5%	13%	4.3%	4.3%



	Strongly Agree	Agree	Sometimes Agree / Sometimes Disagree	Disagree	Strongly Disagree
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60. SCU embraces its stated value of Health Equity.

Your Overall (124) 4.06	37.9%	41.9%	12.1%	4.8%	3.2%
Administrator (19) 4.63	68.4%	26.3%	5.3%	0%	0%
Exempt Professional Staff (33) 3.88	39.4%	30.3%	15.2%	9.1%	6.1%
Non-exempt Staff (23) 4.04	26.1%	56.5%	13%	4.3%	0%

61. SCU embraces its stated value of Inclusivity.

Your Overall (126) 4.13	41.3%	40.5%	11.9%	2.4%	4%
Administrator (19) 4.53	73.7%	15.8%	5.3%	0%	5.3%
Exempt Professional Staff (34) 3.91	35.3%	29.4%	29.4%	2.9%	2.9%
Non-exempt Staff (24) 4	25%	62.5%	4.2%	4.2%	4.2%

62. At this institution, people are supportive of their colleagues regardless of their heritage or background.

Your Overall (126) 4.3	50.8%	37.3%	6.3%	2.4%	3.2%
Administrator (19) 4.53	68.4%	15.8%	15.8%	0%	0%
Exempt Professional Staff (35) 4.17	42.9%	42.9%	5.7%	5.7%	2.9%
Non-exempt Staff (24) 4.21	37.5%	50%	8.3%	4.2%	0%