

Employee Information

To serve the needs of our increasing student population the total number of employees at SCU grew by 52% from fall 2016 to fall 2021. In this same period, the number of employees with faculty status grew by 59%, while the number of female and underrepresented minority and minoritized employees grew by 46%, 40% and 59% respectively. The majority of this growth in staffing has been in areas focused on student success. These additional staff and faculty have played a critical role in ensuring that our students are retained in their programs. The growth in the numbers of females and underrepresented minorities underlines SCU's commitment to cultivating a diverse and inclusive environment that values the unique contributions of all university employees as enshrined in our university values of inclusivity and health equity.

	Fall 2016	Fall 2022	% Growth
Total Employees*	238	361	52%
With Faculty Status	125	199	59%
Female	134	195	46%
Underrepresented Minorities**	58	81	40%
Minoritized Race/Ethnicity***	109	173	59%

* Total headcount of full-time, part-time, and temporary employees.

** Underrepresented minorities: American Indian/Alaskan Natives, African American, Hispanic and Native Hawaiian/Pacific Islander

*** Minoritized Race/Ethnicity: All race/ethnicity excluding Non-Hispanic White